



# **WODEN VALLEY SOCCER CLUB**

## **TECHNICAL DIRECTOR**

### **POSITION DESCRIPTION**

## **BACKGROUND**

Woden Valley Soccer Club (WVSC) is the largest football club on the south side of Canberra with over 1700 players. It competes at most levels of football offered by Capital Football.

WVSC's day-to-day activities are managed by a Committee and Sub-Committees (including its Technical Committee). Its vision, values and strategic priorities are set out in the Strategic Plan.

### **Vision**

To be a seamless provider of football across the Woden Valley community for players of all ages and abilities, including providing a pathway for talented players to compete at the highest level with WVSC.

### **Values**

- Respect
- Teamwork
- Fun
- Integrity
- Excellence
- Accountability
- Community

### **Strategic priorities**

1. To develop our people – players, coaches, referees, administrators and volunteers.
2. To maintain financial strength and sustainability.
3. To provide high quality facilities and equipment and contribute to the improvement of public facilities where possible.
4. To provide a seamless pathway for players to elite or senior levels.
5. To support High Performance programs, particularly the Club's Pathways Program.

The primary role of the Technical Director is to oversee and manage the Player and Coach Development programs within WVSC. They will create an ecosystem to assist the Club to meet its vision and priorities.

The Technical Director will work with WVSC's Committee, its Technical Committee, its Coaching Coordinator and its Pathways Coordinator to oversee high performance and talented player programs, manage and mentor coaching staff and players and establish processes for coach development.

## SKILLS AND REQUIREMENTS

### Essential

- Hold a current "Working with Vulnerable People" card, as per ACT Government requirements from time to time.
- Current FFA A or B Licence Coaching Accreditation.
- Willingness to work collaboratively and transparently with the Club Committee, the Technical Committee, other Deputy Technical Committee positions, as appointed, the Head Coach and coaches.
- High level interpersonal communication skills, especially dealing with junior players.
- High level coaching and/or playing experience.
- The ability to develop and implement coaching programs and plans.
- The ability to promote WVSC's Code of Conduct for coaches, players, spectators and parents.

### Desirable

- Knowledge and experience working in coach and player identification programs.
- Experience in the establishment and ongoing management of coach and player development programs.
- Understanding of Football Australia's National Curriculum and quality coaching behaviors required for young children.
- Minimum 2 years Premier League or State League 1 coaching experience.
- Awareness of and ability to follow WVSC's child protection policy and engage with the Member's Protection Officer, President and Committee as necessary.

# KEY RESPONSIBILITIES

## General

Develop and provide leadership and support for the implementation of technical development plans for football in WVSC.

## Essential responsibilities

- Promote the principles of the WVSC's Strategic Plan and relevant Capital Football and Football Australia development plans.
- Develop and deliver Performance Development programs in line with a budget approved by the Club Committee.
- Through the Technical Committee, develop a player assessment program for grading of players into Premier League, Division 1 and Division 2 teams.
- Identify and promote opportunities for talented coaches and players for future development.
- Oversee the operation of the Technical Committee in accordance with the Technical Committee Terms of Reference, as approved by the Club Committee.
- Attend Capital Football workshops and courses as required.
- Prepare budgets in coordination with the Treasurer and Assistant Treasurer, to be approved by the WVSC Committee.
- To Develop and implement the Clubs Pathways Program, in conjunction with the Pathways Coordinator and the Coaching Coordinator and the Club Committee more generally.
- Perform other relevant duties as directed by the Club President.

## Desirable responsibilities

- Support coaches to understand and implement WVSC player development programs.
- As far as possible, in conjunction with the Coaching Coordinator, respond to requests for support from WVSC coaches.
- Observe and evaluate pre-match preparation, team talk, match execution and post-match talk and provide feedback and suggest improvements.
- Identify coaching materials to assist coaches that can be placed on the WVSC website and distributed to coaches.
- With the Technical Committee, establish a coach development network of facilitators, assessors, and mentors.
- Being aware of and following procedures for reporting incidents of note to the Committee.

## KEY OUTCOMES:

- To develop the overall standard and consistency of coaching and playing in WVSC.
- Improved results of teams across WVSC.
- Improved player retention and attracting former WVSC juniors back to the club.
- Promotion of WVSC teams to the highest levels available, particularly for Premier League teams.
- Promotion of WVSC State League teams to the CPL / NPL competition.
- Promotion of WVSC junior girls to NPL competition.
- Operation of a successful Pathways Program.
- Talent identification and directing suitable players into Premier League pathways within WVSC.
- Programs that promote the technical, tactical, mental, physical and personal abilities of coaches and players, with the goal that they will enjoy their experience at WVSC.

**COACHING ROLES / RELATIONSHIPS IN WODEN VALLEY SOCCER CLUB**

